

WEST BAY SANITARY DISTRICT SALARY RANGES

Effective July 1, 2026

Executive Employees (FLSA exempt):

Position	Salary Rate
General Manager	18,092 – 27,083

Management Employees (FLSA exempt):

Position	Salary Rate
District Engineer	15,689 - 19,887
Operations Superintendent	14,230 - 18,039
Water Quality Manager	14,230 - 18,039
Finance Manager	14,230 - 18,039
Office & Communications Manager	9,939 - 12,567

General Employees (unrepresented):

Position	Salary Rate
Assistant Operations Superintendent	12,057 - 15,283
Water Quality Supervisor/Operator	11,483 - 14,555
Operations Supervisor	11,643 - 14,759
Pump Facility Supervisor	11,089 - 14,056
Associate Engineer	10,413 - 13,004
Engineer Technician	8,870 – 11,077
Water Quality Operator II	9,933 - 12,405
Information Technology Analyst	9,728 - 12,331
Personnel & Accounting Specialist	8,826 - 11,023
Accounting Technician	8,247 - 10,293
Administrative Technician	7,476 - 9,336
Clerical Assistant	6,823 - 8,521

General Employees (represented)

Position	Salary Range
Construction Inspector	9,205 - 13,006
Source Control Inspector	9,205 - 13,006
Field Supervisor	7,602 - 11,856
Rehabilitation Technician	7,139 - 10,598
Pipeline Inspection Technician	7,139 - 10,598
Maintenance Mechanic	7,139 - 10,598
Maintenance Worker	6,289 - 9,336
Temporary Maintenance Worker	31 - 35 Hour