

West Bay Sanitary District  
Rates of Pay  
10-10-24

**Management Employees:**

Position	Salary Range
General Manager	18,092 - 20,911
District Engineer	13,991 - 18,750
Operations Superintendent	13,991 - 17,006
Water Quality Manager	12,690 - 17,006
Finance Manager	13,991 - 17,006
Office & Communications Manager	9,284 - 11,284

**General Employees (Unrepresented):**

Position	Salary Range
Assistant Operations Superintendent	11,290 - 13,723
Water Quality Supervisor/Operator	11,290 - 13,723
Pump Facility Supervisor	10,902 - 13,252
Operations Supervisor	10,902 - 13,252
Information Technology Analyst	9,334 - 11,345
Associate Engineer	9,993 - 12,444
Engineering Technician	8,720 - 10,600
Personnel & Accounting Specialist	8,423 - 10,238
Administrative Technician	7,350 - 8,934
Part-Time Clerical Assistant	24 - 30/hour

**General Employees (Represented):**

Position	Salary Range
Construction Inspector	8,808 - 12,446
Source Control Inspector	8,808 - 12,446
Field Supervisor	7,274 - 11,345
Rehabilitation Technician	6,832 - 10,142
Pipeline Inspection (CCTV) Technician	6,832 - 10,142
Maintenance Mechanic	6,832 - 10,142
Utility Worker	6,832 - 10,142
Maintenance Worker	6,018 - 8,934
Temporary Maintenance Worker	28 - 37/hour