



1902 - Serving Our Community for over 120 Years - 2026

**WEST BAY SANITARY DISTRICT
AGENDA OF BUSINESS**

**REGULAR MEETING OF THE DISTRICT BOARD
WEDNESDAY, OCTOBER 14, 2026 AT 7:00 P.M.
RONALD W. SHEPHERD ADMINISTRATION BUILDING,
500 LAUREL STREET, MENLO PARK, CALIFORNIA 94025**

Board Members

Fran Dehn, President
David Walker, Secretary
Roy Thiele-Sardina, Treasurer
Edward P. Moritz, Member
George Otte, Member

General Manager

Sergio Ramirez

District General Counsel

Anthony Condotti, Esq.

AGENDA OF BUSINESS

To participate by telephone or Zoom meeting, public comments can be made by joining Zoom meeting at:

<https://us06web.zoom.us/j/87430621319?pwd=rlgqu5ndGa86c0bAEndob86FGel5zB.1>

Meeting ID: 874 3062 1319 Passcode: 146313

Treasurer Thiele-Sardina will attend remotely from:
Palacio de Godoy Caceres, Curio Collection by Hilton
Calle Godoy n1, Caceres, 10003, Spain

Director Otte will attend remotely from:
105 Albemarle St.
Rochester NY, 14613

1. Call to Order and Roll Call
2. Communications from the Public
3. Public Hearing: Consideration to Approve the Proposed: Recycled Water Capacity Fees for Fiscal Year 2026-2027 through Fiscal Year 2030-2031; and Recycled Water Service Charges for Fiscal Year 2027-2028 through Fiscal Year 2031-2032 Pg. 3-1
4. Consideration to Approve the Proposed: Recycled Water Capacity Fees for Fiscal Year 2026-2027 through Fiscal Year 2030-2031; and Recycled Water Service Charges for Fiscal Year 2027-2028 through Fiscal Year 2031-2032 Pg. 4-1
5. Resolution 2502 (2026), Finding and Determining that the Public Interest and Necessity Require the Acquisition by Eminent Domain of a Pipeline Easement Located At 1600 Marsh Road, Menlo Park, California Including APN 055-400-490 and Portions of the Marsh Road Corridor Pg. 5-1
6. Consent Calendar
Matters listed under this item are considered routine and will be enacted by one motion. The motion, seconds, and vote are applicable to any included resolutions and recorded accordingly. There will be no separate discussion of these items unless specifically requested by a member of the Board.
 - A. Approval of Minutes for Regular meeting September 23, 2026 Pg. 6A-1
 - B. WBSD Operations and Maintenance Report – September 2026 Pg. 6B-1
 - C. Town of Los Altos Hills Operations and Maintenance Report for Work Performed by WBSD – September 2026 Pg. 6C-1
 - D. Town of Woodside Operations and Maintenance Report for Work Performed by WBSD – September 2026 Pg. 6C-1

E. East Palo Alto Sanitary District (EPASD) Operations and Maintenance Report for Work Performed by WBSD – September 2026 Pg. 6E-1

7. General Manager's Report Pg. 7-1
8. Consider Accepting the Performance Merit Pay Program Results Oct. 1, 2025, to Sept. 30, 2026, and Authorize the General Manager to Disburse the Merit Payout for the Total Amount of \$220,251.89 Pg. 8-1
9. Accepting Work by EPS Inc dba Express Plumbing, Authorizing the General Manager to File the Notice of Completion, and Release the Retention of \$37,954.00 to Express Plumbing for Middlefield Road Marsh Road Siphons Replacements Project No. 1771.0 Pg. 9-1
10. Accepting Work by Casey Construction, Inc., Authorizing the General Manager to File the Notice of Completion, and Release the Retention of \$165,378.71 to Casey Construction, Inc. for Point Repair Phase III-A Project No. 1770.0 Pg. 10-1
11. Consider Accepting Work by Casey Construction, Inc. for Stowe Lane Pump Station Replacement Project No. 1764.0, Authorizing the General Manager to File the Notice of Completion, and Release the Retention of \$93,808.30 to Casey Construction, Inc. Pg. 11-1
12. Consideration Awarding Bid for Illinois Forcemain Replacement Project No. 1769.0 to Corcus Construction, Inc. for \$1,002,718.09 Pg. 12-01
13. Consider Approving the Revised Mission Statement Pg. 13-1
14. Discussion and Direction on Sharon Heights Recycled Water Facility Pg. 14-1
15. Discussion and Direction on Bayfront Recycled Water Project and Status Update Pg. 15-1
16. Report and Discussion on RethinkWaste (SBWMA) Pg. 16-1
17. Report and Discussion on Silicon Valley Clean Water (SVCW) Plant Pg. 17-1
18. Closed Session
 - A. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant Exposure to Litigation pursuant to Cal. Gov't. Code §54956.9(d)(2):
(1 potential case)
 - B. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Initiation of Litigation Pursuant to Govt. Code § 54956.9(d)(4)
(1 potential case)
 - C. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Unrepresented employee: General Manager
19. Comments or Reports from Members of the District Board and Consider Items to be Placed on Future Agenda
20. Adjournment

The West Bay Sanitary District does not discriminate against persons with disabilities. Upon request, the agenda and agenda packet can be provided in a format to accommodate special needs. If you require a copy of the agenda or related materials in an alternative format to accommodate a disability, or if you wish to attend this public meeting and will require special assistance or other special equipment, please call the District at (650) 321-0384 at least five days in advance and we will make every reasonable attempt to provide such an accommodation.