



1902 - Serving Our Community for over 120 Years - 2026

WEST BAY SANITARY DISTRICT

AGENDA OF BUSINESS

REGULAR MEETING OF THE DISTRICT BOARD

WEDNESDAY, SEPTEMBER 9, 2026 AT 7:00 P.M.

**RONALD W. SHEPHERD ADMINISTRATION BUILDING,
500 LAUREL STREET, MENLO PARK, CALIFORNIA 94025**

Board Members

Fran Dehn, President
David Walker, Secretary
Roy Thiele-Sardiña, Treasurer
Edward P. Moritz, Member
George Otte, Member

General Manager

Sergio Ramirez

District General Counsel

Anthony Condotti, Esq.

AGENDA OF BUSINESS

To participate by telephone or Zoom meeting, public comments can be made by joining Zoom meeting at:

<https://us06web.zoom.us/j/85013030570?pwd=mWgaRjs6l9WEWVrSFHk4KJJ6f1xYxl.1>

Meeting ID: 850 1303 0570 Passcode: 456925

1. Call to Order and Roll Call

2. Communications from the Public

3. Consent Calendar

Matters listed under this item are considered routine and will be enacted by one motion. The motion, seconds, and vote are applicable to any included resolutions and recorded accordingly. There will be no separate discussion of these items unless specifically requested by a member of the Board.

- A. Approval of Minutes for Regular meeting August 26, 2026 Pg. 3A-1
- B. WBSD Operations and Maintenance Report – August 2026 Pg. 3B-1
- C. Town of Los Altos Hills Operations and Maintenance Report for Work Performed by WBSD – August 2026 Pg. 3C-1
- D. Town of Woodside Operations and Maintenance Report for Work Performed by WBSD – August 2026 Pg. 3C-1
- E. East Palo Alto Sanitary District (EPASD) Operations and Maintenance Report for Work Performed by WBSD – August 2026 Pg. 3E-1

4. General Manager's Report Pg. 4-1

5. Presentation by Operation and Maintenance to add Pipelines to the CIP Project Pg. 5-1

6. Consider Authorizing the General Manager to Purchase a Service Utility Truck Pg. 6-1
7. Consider Approving the 2026-2027 Performance Merit Pay Program Pg. 7-1
8. Discussion and Direction on the District's Succession Plan Pg. 8-1
9. Consideration Approving the Accountant Job Description and Authorizing Staff to Recruit and Fill the Position Pg. 9-1
10. Consider Adopting Regulation Amending the General Code of Regulations to adopt Recycled Water Standard Specifications per Article X (Recycled Water)Pg. 10-1
11. Discussion and Direction on Sharon Heights Recycled Water Facility Pg. 11-1
12. Discussion and Direction on Bayfront Recycled Water Project and Status Update Pg. 12-1
13. Report and Discussion on RethinkWaste (SBWMA) Pg. 13-1
14. Report and Discussion on Silicon Valley Clean Water (SVCW) Plant Pg. 14-1
15. Closed Session
 - A. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant Exposure to Litigation pursuant to Cal. Gov't. Code §54956.9(d)(2):
(1 potential case)
 - B. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Initiation of Litigation Pursuant to Govt. Code § 54956.9(d)(4)
(1 potential case)
16. Comments or Reports from Members of the District Board and Consider Items to be Placed on Future Agenda
17. Adjournment

The West Bay Sanitary District does not discriminate against persons with disabilities. Upon request, the agenda and agenda packet can be provided in a format to accommodate special needs. If you require a copy of the agenda or related materials in an alternative format to accommodate a disability, or if you wish to attend this public meeting and will require special assistance or other special equipment, please call the District at (650) 321-0384 at least five days in advance and we will make every reasonable attempt to provide such an accommodation.